CURRICULUM VITAE
SUNNY (HUIQING) TIAN

tiansunn@schulich.yorku.ca | +1 (647) 892-9609 | sunnytian.ca
Schulich School of Business, York University | Toronto, Ontario, Canada

RESEARCH INTERESTS

Research Areas: Sustainable Supply Chain Management, Sustainable Supplier Selection, Behavioural Operations
Methods: Behavioural Experiments, Qualitative Inquiry, Statistical Analysis

EDUCATION

Doctor of Philosophy in Administration 2022–*Expected* 2027
Operations Management and Information Systems Area
Schulich School of Business, York University | Toronto, Ontario, Canada

Dissertation: Sustainability in Supply Chains: Organizational Disclosure and Supplier Selection
Supervisor: Dr. David Johnston
Dissertation Committee: Dr. Adam Diamant, Dr. Divinus Oppong-Tawiah

Master of Environment and Sustainability 2018–2019
Faculty of Science, Western University | London, Ontario, Canada

Honours Bachelor of Science 2014–2018
Integrated Science Program – Biology
Faculty of Science, McMaster University | Hamilton, Ontario, Canada

Thesis: A Comparison of Scientific Literature to Government Policies on Aquatic Invasive Species in the Laurentian Great Lakes
Supervisor: Dr. Chad Harvey

RESEARCH IN PROGRESS

[R] **Ethical Climate and Supplier Selection: Unit Price versus Sustainability Performance**
Johnston, D., Rungtusanatham, M., **Tian, H.**, Ramsay K.
Under review at the Journal of Operations Management

[W] **Building Sustainable Public Procurement Capabilities: The Role of Organizational Sensemaking**
Tian, H., Johnston, D.
In preparation for submission to the Journal of Supply Chain Management

[WIP] **Psychological Distance, Action Identity, and Sustainability Trade-offs in Supplier Selection**
Tian, H.
Dissertation project

[WIP] **Assessing the Substantiveness of Supply Chain Forced Labour Risk Disclosures in Canada**
Tian, H.
Dissertation project

[R]: Under review; [W]: Working paper; [WIP]: Work in progress

AWARDS AND SCHOLARSHIPS

Canada Graduate Scholarship - Doctoral (SSHRC) ($40,000 / year) 2024–2027

Ontario Graduate Scholarship (OGS) ($15,000) 2024–2025
Declined to accept SSHRC CGS-D

George and Helen Vari Foundation Bursary ($1,000) 2024

Schulich Entrance Scholarship of Merit, Ph.D. ($14,470) 2022

TEACHING EXPERIENCE

Guest Lecturer – OMIS 6200: Sustainable Supply Chain Strategies Fall 2026
Graduate-Level Course, Schulich School of Business | 3.0 credits

Delivered one in-person session on 'What is an Achievable Sustainable Supply Chain Strategy'. Guided students through a two-part supplier selection activity.

Course Instructor – OMIS 5210: Operations Management Summer 2026
Core MBA Course, Schulich School of Business | 1.5 credits

Delivered a six-session blended MBA core course using lectures and case studies. Supervised a simulation project and a process-improvement experiential final course project. Developed lecture materials, online discussion prompts, assessments, and in-class activities.
Student Evaluation: 6.05 / 7.00

Teaching Assistant – OMIS 5212: Design and Management of Organizational Processes Summer 2025
Master of Supply Chain Management Program, Schulich School of Business | 3.0 credits

Delivered two in-person sessions incorporating a case study discussion and an in-class simulation. Graded student assignments and provided feedback.

PRESENTATIONS

Too Distant to Matter? The Effect of Psychological Distance on Sustainability Trade-offs in Supplier Selection
Tian, H.

2026, November 21–23. DSI Annual Conference, San Francisco, CA, United States [Oral Presentation] *(Scheduled)*
2026, May 22–25. ASAC Annual Conference, Calgary, AB, Canada [Oral Presentation]

Supply Chain Forced Labour Risk Disclosures in Canada
Tian, H.

2026, March 25. Schulich Research and PhD Day, Toronto, ON, Canada [Poster Presentation]

Ethical Climate and Supplier Selection: Unit Price versus Sustainability Performance
Johnston, D., Rungtusanatham, M., Tian, H., & Ramsay, K.

2025, May 24–25. Supply Chain Research Forum, Montreal, QC, Canada [Oral Presentation]

2024, June 3–5. CORS Annual Conference, London, ON, Canada [Oral Presentation]

2024, April 18. Schulich Research Day, Toronto, ON, Canada [Poster Presentation]

2023, November 18–20. DSI Annual Conference, Atlanta, GA, United States [Oral Presentation]

2023, June 9–10. Supply Chain Research Forum, Toronto, ON, Canada [Oral Presentation]

Sustainable Public Procurement as a Dynamic Capability
Tian, H. & Johnston, D.

2024, June 1–2. Supply Chain Research Forum, London, ON, Canada [Oral Presentation]

RESEARCH AND PROFESSIONAL EXPERIENCE

Research Assistant 2022–Present
George Weston Ltd. Centre for Sustainable Supply Chains | Schulich School of Business, York University

Lab Member 2023–Present
GEDI Lab (Dr. Ivona Hideg) | Schulich School of Business, York University

Sustainability Analyst (Industry) 2019–2022
Waste Solutions Canada | London, ON, Canada

Sustainability Coordinator (Co-Op) 2019
Facilities Management | Western University

ACADEMIC SERVICE

Reviewer – CORS Annual Conference 2026
Session Moderator – 2026 Supply Chain Forum 2026
Capstone Project Team Support – OMIS 6400, MSCM Program 2024
Session Chair – DSI Annual Conference 2023

PROFESSIONAL DEVELOPMENT

Doctoral Consortium May 2026
ASAC Annual Conference | In-Person Workshop

Quantitative Methods Workshop Series: Factor Analysis with R Markdown Nov. 2024
York University | Online Workshop

Best Practices of Teaching Supply Chain Management and Analytics Jul. 2024
Rutgers University | Online Workshop

Statistics for Data Analysis Jan. 2021
McMaster University | Continuing Education Course

(Last updated October 2026)